

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015DY398
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Name of Service:	Hazell Hyman Childminding
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Address of Service:	37 Hazelbrook Road, Terenure, Dublin 6W, Co. Dublin
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Eircode:	D6W WC80
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Name of Registered Provider:	Hazell Hyman
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Service type:	Childminder
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Date(s) of Inspection:	12/09/2024
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No of pre-school children:	AM	1	PM	2
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Address of the Early Years Inspectorate:	The Early years Inspectorate, Tusla Child and Family Agency, Loughlinstown Health Centre, Loughlinstown drive, County Dublin.
Inspection undertaken by:	Olivia Quill
Title:	Early Years Inspector

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Conditions if applicable	Not applicable
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Description of service

Hazell Hyman Childminding was first established in 2002 and is privately operated. The service is open Monday to Friday from 8 am to 5pm and is registered to cater for children aged 0-6 years. The service operates from the registered provider's own home a two-storey terraced house in a residential area in Terenure Dublin 6W. Care of the children is mainly provided in an open plan room off the kitchen. An enclosed outdoor play area was available to the rear of the premises. This area was equipped with a variety of toys and play equipment.

Staffing

The registered provider operates the service single handedly and there are adults available, who are familiar with the operation of the service and in a position to provide assistance in the event of an emergency.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance and safety. The inspection may also focus on other areas as required.

9 (2)(a) -(d), (4) Management and Recruitment,

11(1), (2), (8)(b) Staffing Levels,

12 (1) (a) and (c) Childminder,

25 (1), (2) (a), (b) First Aid,

26 (1), (a), (b) and (4) Fire Safety Measures.

28 Insurance. The inspection may also focus on other areas as required.

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Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Acknowledgments

The inspector wishes to acknowledge the cooperation of the registered provider and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

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Compliance Information

- (2) (a), (b) Two written validated references were available on file for two adults.
- (c) Garda Vetting from the National Vetting Bureau of the Garda Síochána was available for the registered provider and second adult available to assist in the service. The Garda vetting provided was dated within the previous three years.
- (d) Police vetting was not required the adults had not lived outside the state for a period of longer than six months as an adult.
- (4) There was evidence available to demonstrate a temporary exemption had been approved for the registered provider by the Department of Children, Equality, Disability and Youth (DCEDIY) until 31 August 2026.

Part III – Management and Staff

Regulation 11 - Staffing levels

- (1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.*
- (8) Without prejudice to paragraphs (2) to (7)-*
- (b) a childminder shall ensure that a second person familiar with the operation of the service and in a position to provide assistance to the childminder in operating the service is, at all times, within close distance of the service and available to attend the service to assist the childminder in the event of an emergency,*

Compliance Information

- (1) An adequate number of adults were working directly with the children at all times during the inspection.
- (2) The minimum ratio of adults to children for a childminding service was adhered to at all times during the inspection. There were two children attending the service being supervised by one adult on the day of inspection.
- (8)(b) A second person familiar with the operation of the service is, at all times within close distance of the service and available to attend the service to assist the childminder in the event of an emergency.

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Part III – Management and Staff

Regulation 12 - Childminders

(1) A childminder shall ensure that-

- (a) there are no more than 5 pre-school children in his or her care at any given time, including his or her own pre-school children,*
- (b) subject to paragraph (2), there are no more than 2 children under the age of 15 months in his or her care at any given time, including his or her own pre-school children, and*
- (c) there is a working telephone on the premises.*

Compliance Information

- (1)
- (a) The childminder cared for two children aged 16 months and 3 years on the day of inspection. There are no more than 5 pre-school children attending the childminding service at any given time.
 - (b) Not applicable, as the registered provider did not have any children in her care under the age of 15 months.
 - (c) The registered provider has a working phone on the premises.

Part VI - Safety

Regulation 25 - First aid

(1) A registered provider shall ensure that a person trained in first aid for children is, at all times, immediately available to the children attending the pre-school service.

(2) A registered provider shall ensure that a suitably equipped first aid box for children-

- (a) is safely stored in an easily accessible and conspicuous position on the premises, and*
- (b) is available to the children attending the pre-school service at all times.*

Compliance Information

- (1) The registered provider had up to date First Aid responder training certificate which was valid until the 04 March 2025.

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(2)(a), (b) A suitably equipped first aid boxes were safely stored, easily accessible and available to the children attending the pre-school at all times.

Part VI - Safety

Regulation 26 - Fire safety measures

(1) A registered provider shall ensure that a record in writing is kept of-

- (a) any fire drill that takes place in the premises, and*
- (b) the number, type and maintenance record of fire fighting equipment and smoke alarms in the premises.*

Compliance Information

- (1)
- (a) A written record of monthly fire drills that take place was maintained.
 - (b) The maintenance record for the fire extinguisher and smoke alarm was available on the premises and dated as being completed in September 2023.

Part VI - Safety

Regulation 28 - Insurance

A registered provider shall ensure that the pre-school service is adequately insured.

Compliance Information

The insurance certificate was available providing childminder cover and it was valid until the 14 February 2025.