

Early Years Inspectorate Regulatory Report

School Age Services

TUSLA Identifier:	TU2019DS011SA
Name of School Age Service:	Krafty Kidz Breakfast and Afterschool Club
Name of Registered Provider(s):	Jennifer Keane, Susan Adams
Address of School Age Service:	The Annex, Brookfield Enterprise Centre Tallaght, Dublin 24, Co. Dublin
Eircode:	D24 H510

Date of Inspection:	08 June 2026			
Number of school age children present during inspection:	AM	n/a	PM	40

Address of the Early Years Inspectorate	Primary Care Centre, Castle Park, Arklow, Co. Wicklow Y14 AE10
Inspection undertaken by:	L O'Connor
Title:	Early years inspector

Authority to Inspect
Tusla's Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

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Description of Service:

Krafty Kidz Breakfast and Afterschool Club is located in Brookfield Enterprise Centre Tallaght, Dublin 24. It operates from the ground floor of a multi-use premises and consists of three care rooms: the Junior, Middle and Senior room. The service is registered to accommodate 100 children aged 4 - 12 Years. It operates during term time from 7.30am to 9am and from 1pm to 6pm. Outside term time, the service operates from 7.30am to 6pm. There are two sanitary areas for children and one for the staff members. The service has access to a kitchenette and an office.

This is one of two school age services operated by the registered providers.

Staffing:

The service employs 13 adults, including the two registered providers.

Six adults work directly with the children in the service. There are five adults carrying out driving duties. In the morning, three adults collect the children from the service and drop them children to school. In the afternoon, two adults collect the children and drop them to the service.

Additional Information:

The registered provider advised the inspector that the service was previously operating from the first floor of the premises and had acquired the ground floor premises 12 months previously. The service currently only operates from the ground floor of the premises.

Legislation

Tusla's Early Years Inspectorate is the independent statutory regulator of School Age Services in Ireland, and its role is to promote and monitor the safety and quality of school age care provision in accordance with the following legislation:

- The Child and Family Agency Act 2013, Part 12.
- Child Care Act 1991 (Early Years Services) (Registration of School Age Services) (Amendment) Regulations 2022.
- The Child Care Act 1991 (Early Years Services) Registration of School Age Services Regulations 2018 (S.I. 575 of 2018).

A school age service means any early years service, play group, day nursery, crèche, day-care or other similar service which:

- a) caters for children under the age of 15 years enrolled in a school providing primary or post-primary education,
- b) provides a range of activities that are developmental, educational and recreational in manner, which take place outside of school hours, the primary purpose of which is to care for children where their parents are unavailable, and
- c) the basis for access to which is made publicly known to the parents and guardians of the children referred to in point (a) above.

It is the responsibility of a registered provider to ensure the safety and well-being of school age children and the above legislation authorises Tusla to assess compliance with the Regulations.

Inspection Methodology:

The inspection is unannounced to assess compliance with the Child Care Act 1991 (Early Years Services) Registration of School Age Services Regulations 2018 (S.I. 575 of 2018), Child Care Act 1991 (Early Years Services) (Registration of School Age Services) (Amendment) Regulations 2022, and the Child Care Act 1991, Section 58 as amended by Part 12 of the Child and Family Agency Act, 2013.

The findings on inspection are gathered through a triangulation method, including:

- Information obtained through examination of documentation.
- Direct observation.

- Discussion with relevant staff.

This inspection aims to determine the extent to which service is appropriate for the care, safety, and wellbeing of children in accordance with the regulations cited above.

Inspection findings are documented in the School Age Services inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have corrected the non-compliance and how they will prevent them from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements, an escalation process may be commenced.

The Inspectorate reserves the right to edit CAPA responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the Inspectorate body.

Acknowledgements:

The inspector wishes to acknowledge the co-operation of the children, registered provider, person in charge, and staff who were present on the day of inspection.

Summary of Findings:

The inspector planned to examine Regulation 8: Vetting disclosures, Regulation 9: Staffing levels, Regulation 11: Premises, and Section 58(G) as amended by Part 12 of the Child and Family Agency Act, 2013.

On inspection, the registered provider was found to be compliant in relation to the following:

- Regulation 11: Premises(a).

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On inspection, the registered provider was found to be non-compliant under:

- Regulation 8(1)(2): Vetting disclosures
- Regulation 9(2): Staffing levels:
- Section 58(G) as amended by Part 12 of the Child and Family Agency Act, 2013

Statutory Notices

Notice	Date Served	Detail
Immediate Action Notice IAN1365	08/06/2026	Two staff members who had contact with the children did not have Garda Vetting. The registered providers did not have documentation to include ID, employment history, two validated references, or Police Vetting [if required] for these two adults.
Status	Action was taken by the registered providers immediately following service of the notice and the registered providers submitted a written response with detailed actions which were accepted by the inspectorate.	

Conclusion and follow up actions:

The actions submitted by the registered providers addressed the non-compliances identified on the inspection. Regulation 8: Vetting disclosure, Regulation 9: Staffing levels and Section 58(G) will be assessed on the next inspection.

Regulation 8: Vetting disclosures

- (1) A registered provider of a school age service other than a childminding service shall ensure that each employee, unpaid worker and contractor is suitable and competent, taking into consideration the nature of the needs of children, including by-*
- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
 - (b) consideration of references from reputable sources in the case of a person who has no past employers,*
 - (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
 - (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*
- (2) The procedures specified in paragraph 1 shall be carried out prior to any person being appointed, assigned or allowed access to or contact with a child attending the school age service.*

Regulatory Requirement not met

- (1) The files relating to 13 adults were reviewed and the following was noted:
- (a)(b) Of the twenty-six validated references which were required, eighteen were available. Four staff members did not have two validated references in place.

This was found non-complaint in the inspection carried out 1 February 2024 and the registered providers stated that that all references for new staff will be validated prior to persons starting employment in the service. This action was not implemented.

- (c) See Statutory Notice section in relation to Immediate Action Notice IAN1365 served.

Following the previous inspection on 01 February 2024, through the CAPA process the registered providers stated that Garda vetting would be fully completed before staff take up employment in the service. This action was not implemented to ensure that all adults working directly with children had a Garda Vetting disclosure in place.

Garda Vetting disclosures were available for eleven adults who worked directly with the children. The service did not adhere to the re-vetting timeframes as outlined in the Early Years Inspectorate Regulatory Notice, requiring services to renew Garda vetting every

three years. Please refer to Section 58(G) of this report.

- (d) The procedures for the consideration of police vetting were ineffective. In discussion with the registered provider and manager of the service, as there was no information and/or documentation available they were unable to determine if police vetting was required for three adults.

It is noted that the documentation indicated that police vetting was required for one adult and this was available.

- (2) The required documentation was not in place prior to four staff being appointed, assigned or allowed access to or contact with a child attending the school age service.

Validated references, garda vetting disclosures, employment history to include start dates in the service and photographic identification were not available in respect of four adults working with the children.

Following the previous inspection on 01 February 2024, the registered providers stated that the staff files would be maintained. This action was not implemented to reduce the reoccurrence of the non-compliance.

Corrective & Preventive Action Response submitted by the Registered Provider

- (1) the following actions were submitted by the registered providers:

- (a)(b) The references were requested. The registered providers will amend the service's Child protection policy, Child safeguarding Policy and Transport policy to include that all contractors, including drivers, require validated references.

Eight validated references were submitted to the Inspectorate.

- (d) The registered providers will amend the service's Child protection policy, Child safeguarding Policy and Transport policy to include all contractors including drivers require a CV. The registered providers will continue to complete police vetting for all staff and contractors who worked or lived overseas.

(2) The registered providers will update the service documents to include contractors along with employees and unpaid workers with regard to garda vetting, references, CV or employment record, police vetting if required and two validated references.

Summary of Findings

Based on the implementation of these actions, it is deemed that the requirement has been met for Regulation 8: Vetting disclosure. This regulation will be reviewed on the next inspection.

Regulation 9: Staffing levels

(2) Without prejudice to paragraph (1), a registered provider of a school age service other than a childminding service shall ensure that there is a minimum ratio of 1 adult to 12 children at all times while the service is operating

Regulatory Requirement not met

(2) The adult to child ratio was not maintained on three occasions between 2.56pm and 3.45pm. There was 1 adult with 17 children aged 5 to 7 years in the Junior room, where 2 adults were required. It is acknowledged that the ratio was maintained within the Middle room which had 1 adult with 10 children aged 7 to 10 years and the Senior room had 1 adult with 7 children aged 10 to 12 years.

Corrective & Preventive Action Response submitted by the Registered Provider

(2) A review of rosters, staffing levels and children's attendance was carried out. Management will ensure that staff remain in allocated rooms and if they need to leave for any reason, they will notify management who will replace staff member before they leave room.

Summary of Findings

The requirement has been met for Regulation 9: Staffing levels (2).

Regulation 11: Premises

A registered provider of a school age service shall ensure that-
(a) an outdoor space to which the school age children attending the service have access on a daily basis is provided on the premises, or

Regulatory Requirement Met

- (a) The children had access to an enclosed outdoor area to the rear of the premises. The outdoor area was accessible from the Junior and Senior care rooms.

Child Care Act 1991, Section 58(G) as amended by Part 12 of the Child and Family Agency Act, 2013

It shall be the duty of every person providing an early years service to take all reasonable measures to safeguard the health, safety and welfare of children attending the service and to comply with regulations made by the Minister under this Part.

Regulatory Requirement Met

Through a review of documents, including staff rosters it was confirmed that an adult trained in first aid was, at all times, available to the children.

Regulatory Requirement not met

- The service did not adhere to the re-vetting timeframes as outlined in the Early Years Inspectorate Regulatory Notice. Garda vetting disclosures for two staff members exceeded three years since their completion.

Corrective & Preventive Action Response submitted by the Registered Provider

- Re vetting was carried out as soon as the registered providers became aware of it. A review took place of garda vetting for all of the staff. A reminder will be set to notify management of vetting renewal date. This notification will be set 6 months prior to vetting running out.

The renewed Garda Vetting was submitted to the Inspectorate.

Summary of Findings

The requirement has been met for Section 58(G) of the Child Care Act 1991 as amended.