

Early Years Inspectorate Regulatory Report

Pre School

TUSLA Identifier:	TU2015DS169
--------------------------	-------------

Name of Service:	An Turas
-------------------------	----------

Address of Service:	Jobstown Childcare Centre Ltd, Fortunestown Way, Tallaght, Dublin 24, Co. Dublin
----------------------------	--

Eircode:	D24 K462
-----------------	----------

Name of Registered Provider:	Lisa Murphy
-------------------------------------	-------------

Service type:	Full Day
----------------------	----------

Date of Inspection:	31/08/2026
----------------------------	------------

No of pre-school children:	AM	67	PM	55
-----------------------------------	----	----	----	----

Address of the Early Years Inspectorate:	Level 7 Brunel Building, Heuston South Quarter, Kilmainham Dublin 8
Inspection undertaken by:	R Phillips E Mulhern
Title:	Early Years Inspectors

Authority to Inspect

The Tusla Early Years Inspectorate carries out inspections of Early Years Services under Section 58(J) of the Child Care Act 1991 (as inserted by Section 92 of the Child and Family Agency Act 2013).

Early Years Inspectorate Regulatory Report

Pre School

Description of service

An Turas is a not-for-profit service, that provides full day care, part time and sessional childcare to children from three months to six years of age. The service operates out of an adapted ground floor premises, within a mixed-use development in Jobstown, Tallaght. The service participates in the Early Childhood Care and Education Scheme. The services opening hours are 08:00-17:00hrs Monday to Friday. There are eight care rooms in the premises, seven of which were open on the day of inspection. There are two designated sleep rooms. There is a fully enclosed outdoor area which can be accessed from each care room to the rear of the building.

Staffing

There were 30 staff employed in the service, including the registered provider who is the manager. There was a deputy manager. One childcare practitioner also works in the role of Parent care facilitator; one staff member works in administration support to the management. There are two cooks, one maintenance and one household staff employed. There were twenty-four childcare practitioners employed. There was a maximum of 67 children being cared for on the day of the inspection by 21 staff.

Methodology

Tusla's Early Years Inspectorate is the independent statutory regulator of early years services in Ireland. The Child Care Act 1991 (Early Years Services) Regulations 2016 define the duty of a registered provider to ensure the safety and well-being of children and to comply with these regulations. This Act also gives Tusla the authority to assess compliance with the regulations. The purpose of regulation in relation to early years services is to ensure that the care, safety, and well-being of children attending such services is upheld. Inspections of early years services are planned based on the following:

- Previous inspection history
- Any information received in relation to the service

The findings on inspection are based on:

- Information obtained through examination of documentation
- Direct observation
- Discussion with relevant staff

This inspection was unannounced and focused on the area of governance, health, welfare and development of child and safety. The inspection may also focus on other areas as required.

Early Years Inspectorate Regulatory Report

Pre School

The inspection focused on an examination of compliance under the following regulations:

9 (1)(a)(b)(c), (2)(a)(b)(c)(d),(3)(4)(7)(a)(b)(c)-Management and recruitment

10-Policies procedures etc. of a pre-school service,

11(1)(2), (4)(a)(b),(8)(a)-Staffing levels,

15(1)(e) (3)(c)-Record of a preschool child,

23 Safeguarding health, safety and welfare of child,

24 (1) (3) (a)(b) (4) Checking in and out and record of attendance.

A sampling process was used to assess compliance under regulations 15(1)(e)(3)(c) - Record of a preschool child, and 24 (1) (3) (a)(b) (4) Checking in and out and record of attendance.

As a result, the scope of the inspection included Butterflies, Tigers, Meerkats and Bumblebees rooms.

Inspection findings are documented in the inspection report which is first issued in draft format to the service with an opportunity to respond to any findings. Where statutory requirements are identified as not being met, the registered provider must demonstrate how they have rectified the non-compliance and will prevent any non-compliance from re occurring. The Corrective Action and Preventive Action plan (CAPA) will be used to inform decisions about compliance with regulatory requirements. Where the registered provider fails to meet the statutory requirements an escalation process may be commenced.

The inspectorate reserves the right to edit responses received for reasons including clarity, completeness and compliance with administrative and legal processes.

The contents of the report are compiled by the inspectorate body.

Additional Information

This inspection was triggered by information received by the inspectorate on 25 August 2026.

Acknowledgments

The inspectors wish to acknowledge the cooperation of the registered provider, deputy person in charge, staff and children who were present on the day of the inspection.

Part III – Management and Staff

Regulation 9 – Management and recruitment

(1) A registered provider shall ensure that-

- (a) the service has a designated person in charge and a named person who is able to deputise as required,*
- (b) at all times during the period when the pre-school service is being carried on, the designated person in charge or the named person referred to in subparagraph (a) is on the premises, and*
- (c) there is a clear management structure in the service that identifies the lines of authority and accountability in the service and the specific roles and responsibilities of each employee and unpaid worker.*

(2) A registered provider shall ensure that each employee, unpaid worker and contractor is suitable and competent taking into consideration the nature of the needs of children, including by-

- (a) consideration of references from the person's past employers, if any, and in particular the most recent employer, if any,*
- (b) consideration of references from reputable sources in the case of a person who has no past employers,*
- (c) consideration of the vetting disclosure received from the National Vetting Bureau of the Garda Síochána in accordance with the Act of 2012 in respect of the person, and*
- (d) ensuring, insofar as is practicable, that where a person has lived in a state other than the State for a period of longer than 6 consecutive months, he or she provides police vetting from the police authorities in that state.*

(3) The procedures specified in paragraph (2) shall be carried out prior to any person being appointed, assigned or allowed access to or contact with a child attending the pre-school service.

(4) A registered provider shall ensure that, without prejudice to the generality of paragraph (2) and subject to paragraphs (5) and (6), each employee working directly with children attending the service holds at least a major award in Early childhood Care and Education at Level 5 on the National Qualifications Framework or a qualification deemed by the Minister to be equivalent.

(7) A registered provider shall ensure that all employees, unpaid workers and contractors are appropriately supervised and provided with appropriate information, and where necessary training, including in relation to the following:

- (a) the policies, procedures and statements of the service specified in Schedule 5;*
- (b) Part VIIA (inserted by section 92 of the Child and Family Agency Act 2013 (No. 40 of 2013)) of the Act, and*
- (c) these Regulations.*

Early Years Inspectorate Regulatory Report

Pre School

Compliance Information

(1)(a)(b)(c)

The service had a designated person in charge and a named person to deputise as required. A clear management structure was in place in the service. The registered provider manages the service with support from a deputy manager daily, and a senior member of staff also available to deputise when required. There is additional oversight of a board of management as this is a non-profit community service.

(2) (a)(b)(d)(3)(4)

Following discussion with the deputy manager it was confirmed that no new staff have commenced employment in the service since the last inspection on 23 June 2026.

(2)(c) Garda vetting disclosures from the National Vetting Bureau of An Garda Síochána were available for all staff members who required renewal since the last inspection which demonstrated compliance with the Early Years Inspectorate Regulatory Notice requiring services to renew Garda vetting every three years.

(7)(a)(b)(c)

The registered provider ensured that all employees were appropriately supervised, and provided with necessary training and information on an ongoing basis on the policies procedures and statements specified in schedule 5 as evidenced by the following:

A review of documentation evidenced that regular staff meetings and regular one to one supervision meetings are held by the manager and assistant manager for all employees. Staff stated that practice issues identified and amendments made to policies and procedures were discussed during such meetings. Evidence was available to demonstrate that a staff meeting had taken place the week prior to this inspection.

Records were reviewed in relation to 11 staff members supervision meetings evidencing that the registered provider and deputy manager have provided adequate supervision and support to staff in line with their staff supervision policy.

Twenty-three staff evaluation and assessment forms were reviewed which provided evidence of identification of training needs and provision of updated training.

Early Years Inspectorate Regulatory Report

Pre School

Part III – Management and Staff

Regulation 10 - Policies, procedures etc. of pre-school service

A registered provider of a pre-school service shall ensure that the written policies, procedures and statements specified in Schedule 5 are in place for the service.

Compliance Information

For the purpose of this inspection a sample of required written policies and procedures that are specified and required under schedule 5 of these regulations was reviewed.

The inspection focused on policies pertaining to authorisation to collect children, accidents and incidents, risk management, staff training, and supervision of staff.

Authorisation to Collect Children:

The policy on authorisation to collect children included information relating to the following:

The procedures to drop off and collect children.

It outlines the procedure for staff to verify the person collecting a child is the person authorised to do so.

It outlines the procedure for staff to follow when a person not authorised to collect a child arrives to do so.

It sets out the procedure for staff for when a parent guardian or authorised adult is possibly not in a fit state to care for the child being collected.

Accidents and Incidents:

The service's policy on accidents and incidents outlines the measures to be taken within the service to prevent accidents or incidents.

It outlines procedures to follow if /when an accident or incident occurs involving a pre-school child attending the service.

It outlines the steps to be taken to contact the parents/guardians of a child involved in an accident or incident, or the emergency services if required.

It details how information relating to accidents or incidents is recorded, documented and stored.

It outlines the risk assessment procedures to be taken following the occurrence of an accident or incident.

Risk Management:

The risk management policy of the service outlines procedures to assess any potential risks to the safety of the preschool children attending the service and to define measures to mitigate or eliminate those risks.

It outlines how risk assessments are conducted and recorded within the service.

It states that the risk assessment record must identify who was involved in the process of risk assessment.

It states how long risk management records will be kept.

Early Years Inspectorate Regulatory Report

Pre School

Staff Supervision:

The staff supervision policy states that employees are supported and supervised in the service in relation to their work practices.

It outlines the format and frequency of supervision to be provided to staff, including during induction.

It outlines what records will be stored relating to supervision meetings and where they will be stored and for how long the records will be stored.

Staff Training:

The staff training and continuous professional development policy of the service outlines how staff training needs are identified.

It identifies what resources are available for staff training.

The policy outlines induction training and ongoing training and professional development.

It details where staff training records will be kept in the service and for how long the records will be maintained.

Part III – Management and Staff

Regulation 11 - Staffing levels

(1) Subject to this Regulation, a registered provider shall ensure that there is at all times an adequate number of adults working directly with the children attending the pre-school service.

(2) Subject to paragraphs (4) and (5), a registered provider of a full day care service or a part-time day care service shall ensure that at all times the minimum ratio of adults to children specified in column (3) of Part 1 of Schedule 6 opposite a particular reference number specified in column (1) of that Part in respect of the age range of the children specified in column (2) thereof at that reference number is satisfied.

(4) Subject to paragraph (5), where a registered provider contemporaneously provides-

(a) a sessional pre-school service, and

(b) a full day care service or a part-time day care service, or both, the minimum ratio of adults to children applicable for the duration of the sessional pre-school service in respect of the children attending that service shall be the ratio specified in paragraph (3).

(8) Without prejudice to paragraphs (2) to (7)-

Early Years Inspectorate Regulatory Report

Pre School

(a) a registered provider of a pre-school service other than a child-minding service or a sessional pre-school service shall ensure that there are at least 2 adults on the premises at all times,

Compliance Information

- (1)
An adequate number of adults were working directly with the children at all times during the inspection.
- (2) (4)
The minimum ratio of adults to children for full and part-time day-care services was adhered to at all times during the inspection. On the day of inspection there were a maximum of 67 children attending the service being supervised by 21 adults.
- 8(a)
There was a minimum of two adults on the premises at all times during the inspection. This was confirmed on review of the staff roster

Part IV – Information and Records

Regulation 15 – Record of pre-school child

- (1) A registered provider of a pre-school service other than a pre-school service in a drop-in centre or a temporary pre-school service shall ensure that a record in writing is kept in respect of each pre-school child attending the service containing the following particulars:*
- (e) authorisation for the collection of the child;*
- (3) A record in writing referred to in paragraph (1) or (2) shall be open to inspection on the premises by-*
- (c) an authorised person.*

Compliance Information

- (1)(e)
A sample of ten children's records was reviewed and contained the required information to inform their safe collection from the service.
- (3)(c)
The records were made available to the inspector.

Early Years Inspectorate Regulatory Report

Pre School

Part VI - Safety

Regulation 23 - Safeguarding health, safety and welfare of child

A registered provider shall ensure that all reasonable measures are taken to safeguard the health, safety and welfare of a pre-school child attending the service and that the environment of the service is safe.

Compliance Information

General Safety:

The following are examples of the measures undertaken by the registered provider and staff members to safeguard the health, safety and welfare of the children attending the service:

The entrance doors and outdoor area were appropriately secured preventing children from exiting the premises unsupervised and preventing unauthorised persons from accessing the service.

There was soft fall covering on the ground in the outdoor area. No hazards were observed in the outdoor area.

The windows in the service had restrictors on them to prevent the children going out through them or from entering adjacent premises.

The blind cords were secured out of children's reach to prevent risk of injury to children.

The water in the sanitary areas was thermostatically controlled and did not exceed 43°C to prevent scalds.

Cleaning materials were stored out of reach of children on high shelving and locked cupboards. Storage cupboards were inaccessible to children.

The toys and play equipment observed in use by the children on the day of inspection were safe and in good working order.

Fire exits were observed to be unobstructed on the day of inspection.

Early Years Inspectorate Regulatory Report

Pre School

Part VI - Safety

Regulation 24 - Checking in and out and record of attendance

- (1) A registered provider shall ensure that each pre-school child attending the service is checked in and out of the service by an employee or an unpaid worker.*
- (3) A registered provider shall ensure that-*
- (a) no person other than-*
 - (i) pre-school child attending the service,*
 - (ii) a person dropping or collecting such a child,*
 - (iii) an employee, or*
 - (iv) an unpaid worker, can enter the premises without his or her entry being approved by an employee, and*
 - (b) a daily record in writing is kept of the entry on the premises of any such person.*
- (4) A registered provider shall ensure that a record in writing referred to in paragraph (3)(b) is retained for a period of one year from the date to which it relates.*

Compliance Information

- (1)
The children present in each room sampled were signed into the service by staff members. There was a record of children having been signed in and out of the service.
- (3)
(a) (i), (ii), (iii) & (iv) No persons other than staff, parents and children accessed the service during the inspection. The inspector's entry was approved by the registered provider after verification of identification.
- (b) A visitors' book was available at the entrance and included names of previous visitors, the date they entered and the reason for entry. The inspectors were requested to sign in upon arrival.
- (4)
The person in charge was able to demonstrate that the visitors book was kept for a period of one year from the dates to which it related.